

**UNITED STATES  
DEPARTMENT  
OF LABOR  
WAGE AND HOME  
DIVISION**



**Exhibit VI-4**

# **NOTICE TO EMPLOYEES**

## **WORKING ON FEDERAL OR FEDERALLY FINANCED CONSTRUCTION PROJECTS**

### **MINIMUM WAGES**

You must be paid not less than the wage rate in the schedule posted with this Notice for the kind of work you perform.

### **OVERTIME**

You must be paid not less than one and one-half times your basic rate of pay for all hours worked over 8 a day or 40 a week—whichever is greater. There are some exceptions.

### **APPRENTICES**

Apprentice rates apply only to apprentices properly registered under approved Federal or State apprenticeship programs.

### **PROPER PAY**

If you do not receive proper pay, contact the Contracting Officer as given below.

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or you may get in touch with the nearest office of the Wage and Hour Division, U.S. Department of Labor. The Wage and Hour Division has offices in several hundred communities throughout the country. They are listed in the U.S. Government Section of most telephone directories under Department of Labor, Employment Standards Administration.